

**FMCS**FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



PRISCILLA HORDE

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Priscilla Horde, federal mediator with FMCS since June 2014. Currently works and resides in the Great Lakes District under Executive Manager Michael Franczak, supporting Michigan and neighboring areas.

Commissioner Horde holds a Master of Arts in Industrial Relations from Wayne State University and a Bachelor of Arts in Communications from Michigan State University. She began her mediator career in Birmingham, AL where she was assigned for four years to the Birmingham Field Station where she supported mediation between labor and management from Alabama to the Florida panhandle.

Commissioner Horde served as Chapter President, Alabama Labor and Employer Relations Association (LERA) from 2016-2018 before returning to Michigan in 2018. She continues to participate in LERA's Michigan chapter. In 2019, she traveled to Bangkok, Thailand where she co-trained and taught conflict resolution at the Rotary Peace Center. The program entailed training for 25-30 Rotary Peace Fellows from all around the world who were selected to become leaders for peace and conflict prevention and resolution in their respective countries.

Prior to joining FMCS, she worked as a human resources leader for over 25 years in healthcare and benefits. She has participated in over 60 labor contract negotiations where she served as a major contributor and chief spokesperson.

Commissioner Horde works daily to deliver the FMCS comprehensive conflict resolution services that the Agency provides in five major areas: Collective Bargaining Mediation; Grievance Mediation; Relationship Development Training; ADR services to government entities; and education, outreach, and advocacy.

The assignments are diverse, and the experience continues to be priceless. Commissioner Horde is proud to be a member of the FMCS team and looks forward to partnering in carrying out the mission and values of the Agency.